

MINUTES OF SPECIAL CITY COUNCIL MEETING

Call to Order

The City Council of the City of Katy, Texas, convened in special session Monday, February 9, 2015, at 6:30 p.m., at Katy Municipal Complex, 910 Avenue C, Katy, Texas. The following City Officials were present:

Fabol Hughes, Mayor
 Chuck Brawner, Mayor Pro Tem
 Durran Dowdle, Councilmember
 Jimmy Mendez, Councilmember
 Steve Pierson, Councilmember
 Art Pertile, III, City Attorney
 Byron Hebert, City Administrator
 Melissa A. Bunch, City Secretary

The following City Officials were absent:

Bill Lawton, Councilmember
 David Leyendecker, City Engineer

Presentation by Public Sector Personnel Consultants for the Upcoming City of Katy Employee Position Classification and Compensation Study

Kay Tilzer, SPHR, Vice President, Public Sector Personnel Consultants, gave a brief presentation for the upcoming City of Katy Employee Position Classification and Compensation Study that will be presented to City employees on Tuesday, February 10, 2015. Tilzer explained the company had over 30 years' experience and over 330 municipal compensation plans have been implemented. She explained the process will involve City employees and their input on the duties they perform with their current position. The survey will compare the City's base pay compensation plan by benchmarking the job to the appropriate position for the marketplace of similar situated cities in the Houston area, based on proximity, growth, demographics and revenue. Based on these common factors, a determination will be made towards the competitors who are vying for the same employees as the City of Katy and how competitive the City wants to be. A detailed study will be prepared to the develop pay adjustments as deemed necessary. After the questionnaire is distributed to employees, completed and returned to their direct supervisor, the review process will begin. It is anticipated a final report will be presented to City Council within 90-120 days.

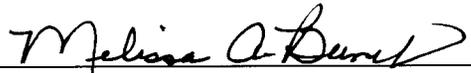
Adjourn

The Mayor adjourned the meeting at 6:18 p.m.



 Mayor

ATTEST:



 City Secretary